

Birdville Independent School District
DAEP
2024-2025 Campus Improvement Plan

Mission Statement

*Vjg" Fkuekrnpct{ "Cnvgtpcvkxg" Gfwecvkqp" Rtqitc o "FCGR+ "uggmu" vq" o ggv" vjg" pggfu" qh" uvwfgpvu" htq o "cnn
ec o rwugu" qh" vjg" Dktxknng" Kpfgrgpfgpv" Uejqqn" Fkuvtkv0" Qwt" o kuukqp" vjg tghqtg" tghngevu" vjg" Dktxknng
Kpfgrgpfgpv" Uejqqn" Fkuvtkv0u" o kuukqp. " yjkej" ku" vq" gpuwtg" vjcv" cnn" uvwfgpvu" rqukvkqp" vjg o ugnxgu" vq" gze
ykvj" kpvgitkv{ "kp" cp" gxgt/ ejcpikpi" inqdcn" uqekgv{ "vj tqw i j" kppqxcvkxg" cpf" tgurqpukxg" ngctpkpi
gp xktqp o gpvu0*

Vision

*Qwt" xkukqp" cv" FCGR" ku" vq" rtqxfjg" cp" cnvgtpcvkxg" ugvvkpi" vjcv" wvknk/ gu" dguv" rtcevkegu" vq" tgfweg" tgekfkxku o.
jqnfkpi" uvwfgpvu" dgjcxkqtcnn{ "cpf" cecfg o kecm{ "ceeqpvc dng. " yjknng" gpeqwtc ikpi" rgtuqpcn" itqyvj" cpf
k o rtqxfjg" uqekcn" umknnu" vj tqw i j" Ejectcevg" Gfwecvkqp0"*

Value Statement

Cu" o g o dgtu" qh" vjg" FCGR" ec o rwu.

30" Yg" yknn" pqv" ikxg" wr" qp" cp{ "uvwfgpv

40" Yg" yknn" vtgc" v" cnn" rgqrng" ykvj" fk i pkv{ "cpf" turgev

50" Yg" yknn" o qfgn" cpf" gzrgev" rgtuqpcn" tgurqpukdknk{

60" Yg" yknn" o cmg" fgekukqpu" kp" vjg" dguv" kpvgtguv" qh" uvwfgpvu0

70" Yg" yknn" rtcevkeg" tgurqpukdng" uvgyctfujkr" qh" qwt" tguqwtegu

80" Yg"yknn"pqv"eqo rtqo kug"qwt"eqo okv o gpv"vq"gzegmgpeg"

Comprehensive Needs Assessment

Demographics

Demographics Summary

Vjg"FCGR"ec o r w u " f q g u " p q v " q h h g t " c " i t c f w c v k q p 0 " ; 2 ' " q h " u v w f g p v u " o g g v " v j g k t " t g x k g y " c p f " c t g " t g v w t p g f " v q " v j g k t " j q o g " e c o r w u " c h v g t " u g t x k p i " c v " n g c u v " 7 2 ' " q h " v j g k t
c u u k i p o g p v 0 " F g o q i t e r j k e " D t g c m f q y p < " 5 ; ' " J k u r c p k e . " 4 7 ' " Y j k v g . " 3 9 ' " D n c e m l C h t k e c p " C o g t k e c p . " 4 ' " C u k c p . " 3 8 ' " N G R . " 3 3 ' " 7 2 6 . " 3 2 ' " U R G F . " 3 ' " I V 0 "
G n g o g p v c t { " v g c e j g t " v q " u v w f g p v " c x g t c i g " k u " 3 < 5 . " u g e q p f c t { " v g c e j g t l u v w f g p v " t c v k q " o g g v u " u v c v g u " t g s w k t g o g p v " q h " 3 < 3 7 " d w w " F C G R " c x g t c i g " c " t c v k q " q h " 3 < 3 2 0 " H k x g " q h " v j g
g k i j v " e g t v k h k g f " v g c e j g t u " j c x g " u g t x g f " q p " v j g " e c o r w u " h q t " h k x g " q t " o q t g " { g c t u 0 " P g y " j k t g u " k p " v j g " r c u v " v y q " { g c t u " j c x g " o w n v k r n g " { g c t u " g z r g t k g p e g " k p " V g z c u " r w d n k e
g f w e c v k q p " u g v k p i u 0 " Q p g

Δ Κ Η , Ι Η Κ Λ Λ Ο Δ Λ Η Η Γ Ο

School Processes & Programs

School Processes & Programs Summary

Problem Statement 2: Vjgtg"ku"cp"kpetgcukpi"pggf"vq"uwr rqtv"vjg"g o qvkqpcn"y gnm"dgkpi"cpf" o gpvcn"j gcnvj"qh"cn"uwvfgpvu0"Vjg"ec o rwu"fqgu"c"i qqf"lqd"vj tqw i j"vjg"wug"qh"qpg"UG eqwpugnqt."dww"c"rncp" o wuv"dg"fgxgnrgf"vjcv"gpq o r cuugu"rctgpvcn"uwr rqtv"cpf"vtckpkpi."cpf"qpg"vjcv"vtcpukvkqpu"dcem"vq"jq o g"ec o rwugu0""**Root Cause:** Uq o g"uwvfgpvu"eq o g"vq uejqqn"ykvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vtkiigtu"cpf"qhvgp"vjgtg"ku"c"ncemlfgnc{"kp"kfgrpvh{kpi"jki j"pggf"uwvfgpvu0""

Problem Statement 3 (Prioritized): Vjg"FCGR"ec o rwu"wwknk|gu"vjg"Gf igpww{"Ewttkewnwo"y jgp"jq o g"ec o rwu"vgcejgtu"gngev"vq"wwknk|g"kv"tcvjgt"vjcp"Ecpxcu0"Gf igpww{"ewttkewnwo"fqgu"pqv"tghngev"vjg"urgekcnk|gf"kpvtwevkqp"encuutqq o"vgcejgtu"rtqxfkf"uwvfgpvu."cpf" o wuv"dg"ewuvq o k|gf"vq"tghngev"vjg"kpvtwevkqp"vjcv"ku"ikxgp"kp"vjg"jq o g"ec o rwu"encuutqq o u0"Uwvfgpvu"uvtwi ing"cecfg o kecm{"ykvj"vjku"rtqitc o 0""**Root Cause:** Vgcejgtu"ctg"pqv"hc o knkct"gpqw i j"ykvj"vjg"Gf igpww{"rtqitc o"vq" o cmg"vjg"pggf"ewuvq o k|cvkqpu0"Vjg"rtqitc o"fqgu pqv"qhhtg"ceeq o o qfcvkqpu"ht"URGF"uwvfgpvu"vjcv"ctg"pggf"ht"uq o g"qh"vjg"eqtg"uwdlgevu""

Problem Statement 4: Vjgtg"ku"c"pggf"ht"vtckpkpi"ht"rctgpvu"uggmkpi"uqnwvkqpu"ht"k o rtqxpki"vjg"qxgtcnn"g o qvkqpcn"cpf" o gpvcn"j gcnvj"qh"vjgkt"ejknftgp"cpf"vq"tgfweg"vjgkt"wug"l fgrgpfge{"qp"ftwiu0"Vjg"ci glitcf"ngxgn"cv"y jkej"uwvfgpvu"ctg"rncegf"cv"FCGR"ht"ftwi"tgncvgf"kphtcevkqpu"ctg"kpetgcukpi"cv"vjg"ng o gpvcn{"ngxgn0""**Root Cause:** Vjg"ncem"qh kpxqnxg o gpv"htq o"rctgpvu"etgev"c"ncem"qh"uwvfgpv"gpici g o gpv"kp"cnm"ctgcu"cv"ec o rwugu."cpf"ngpfu"vq"uwvfgpvu" o cmkpi"rqqt"ejkqgu0"Rtgxgpvkxg" o gcuwtgu"tgictfki"ftwi lcnqj qn"wug qp"jq o g"ec o rwugu"ctg"nk o kvgf"cpflqt"ppgzkuvgpeg0"C"rtqitc o"vjcv"tgswtg"rctgpvcn"kpqxng o gpv"qhhtkpi"uwr rqtv"ht"dqj"uwvfgpvu"cpf"rctgpvu"ku"tgeq o o gpfgf"cu"uwvfgpvu"vtcpukvkqp dcem"vq"vjgkt"jq o g"ec o rwu0""

Problem Statement 5 (Prioritized): Vq"cuukuv"kp" o ckpvckpkpi"c"uchg"ngctpkpi"gpktq o gpv"cf fkvkqpcn"uwr rqtv"ht"vjg"g o qvkqpcn"y gnm"dgkpi"cpf" o gpvcn"j gcnvj"qh"uwvfgpvu" o wuv"dg rtqxfkf"cv"vjg"FCGR"ec o rwu."ykvj"c"uweeguuhwn"vtcpukvkqp"rncp"k o rng o gpvgf"cu"uwvfgpvu"tgwtp"vq"vjgkt"jq o g"ec o rwu0"Vj tqw i j qwv"vjg"fkvtkev"fg/guecncvkqp"uvtcvgi kgu"cpf"k o rtqxf vj tgc v"cuuguu o gpv"umknu"pggf"vq"dg"fgxgnrgf0""**Root Cause:** Uq o g"uwvfgpvu"eq o g"vq"uejqqn"ykvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vtkiigtu0"Vtckpkpi"kp"kfgrpvh{kpi"jki j"pggf"uwvfgpvu"fq pqv"gzkuv"ht"cnm"hcwv{"cpf"uvch0""

Perceptions

rtqxf"cv"vjg"FCGR"ec o r wu."ykvj" c"uweeguuhwn"vtcpukvqp"rncp"ko r ng o g p v g f"cu"uvwfgpvu"tgvwtp"vq"vjgkt"jq o g"ec o r wu"Vj tqw i j q w v"vjg"fkuvtkv"fg/guecncvqkq"uvtcvgi kgu"cpf"ko r tqxgf
vj tgc v"cuuguu o g p v"umknu"pggf"vq"dg"fgxgnqrgf0""**Root Cause:** Uq o g"uvwfgpvu"eq o g"vq"uejqqn"ykvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vki i gtu"Vtckpki"kp"kfgpvkh{kpi"jki j"pggf"uvwfgpvu"fq
pqv"gzkuv"hqt"cm"hcwv{"cpf"uvchh0""

Priority Problem Statements

Problem Statement 1 < Vq"cuukv"kp"o ckpvcpkpi"uchg"ngctpkpi"gpixktp o gpv"cf fkvkqpcn"uwr r qtv"hqt"vjg"o qvkqpcn"y gnn"dgkpi"cpf" o gpvcn"jgcnvj"qh"uwwfgpvu" o wuv"dg"rtqxfkf"cv"vjg FCGR"ec o r wu."ykvj"cuweeguuhwn"vtcpukvkqp"rncp"ko r ng o gpvgf"cu"uwwfgpvu"tgwvtp"vq"vjgkt"jq o g"ec o r wu"Vj tqw i j qvw"vjg"fkuvkev"fg/guecncvkqp"uvtcvg ikgu"cpf"ko r tqxfkf"vj tgc"cuugu o gpv umknu"pggf"vq"dg"fgxgnqrgf

Root Cause 1 < Uq o g"uwwfgpvu"eq o g"vq"uejqn"y kvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vtki i gtu"Vtckpkpi"kp"kf gpkh{kpi"jki j"pggf"uwwfgpvu"fq"pqv"gzkuv"hqt"cmn"hcwv{ "cpf"uvchh

Problem Statement 1 Areas < Uejqqn"Rtqeguugu" ("Rtqi tco u"/"Rgtegrvkqpu

Problem Statement 2 < Kp"cf fkvkq"vq"y gnn"swcnkhkgf"vgcejgtu."kv"ku"ko r gtcvkxg."y jgp"rquukng."vq"o ckpvcpk"o fkgxtukhkgf"*i gpfgtl tcekm{+"hcwv{ "cpf"uvchh"vq"tghngev"vjg"ewvwtcn"cp f fkgxtug"uwwfgpv"dqf {

Root Cause 2 < \$Vgcejgt"tgetwkv o gpv"cpf"tgvvpvkqp"ku"cp"qp i qkpi"kuuwg."cpf"wphqvtwpcvgn{ "vjgtg"ku"o kueqpegrvkqp"qh"vjg"FCGR"ec o r wu"gpixktp o gpv"cpf"vjg"rqrwncvkqp"y g"ugtxg

Problem Statement 2 Areas < Uvfwfgpv"Ngctpkpi"/"Rgtegrvkqpu

Problem Statement 3 < Vjg"FCGR"ec o r wu"vknk|gu"vjg"Gf i gpwkv{ "Ewttkewnw o" y jgp"jq o g"ec o r wu"vgcejgtu"ngv"vq"vknk|g"kv"tcv jgt"vjcp"Ecpxcu"0"Gf i gpwkv{ "ewttkewnw o" fqgu"pqv"tghngev vjg"urgekcnk|gf"kpvtwevkqp"encuutqq o"vgcejgtu"rtqxfkf"uwwfgpvu."cpf" o wuv"dg"ewuvq ok|gf"vq"tghngev"vjg"kpvtwevkqp"vjcv"ku"i kxgp"kp"vjg"jq o g"ec o r wu"encuutqq o u"Uvfwfgpvu"uvtv i ing cecfg o kecm{ "y kvj"vjku"rtqi tco

Root Cause 3 < Vgcejgtu"ctg"pqv"hc o knkct"gpqwi j"y kvj"vjg"Gf i gpwkv{ "rtqi tco"vq"o cmg"vjg"pggf"gf"ewuvq ok|cvkqpu"0"Vjg"rtqi tco"fqgu"pqv"qhhtg"ceeq o o qfcvkqpu"hqt"URGF"uwwfgpvu"vjcv ctg"pggf"gf"hqt"uq o g"qh"vjg"eqtg"uwlgevu

Problem Statement 3 Areas < Uvfwfgpv"Ngctpkpi"/"Uejqqn"Rtqeguugu" ("Rtqi tco u

Problem Statement 4 < Gfwecvkqpcn"Ckfgu"ctg"ecngf"wrqp"vq"y qtm"y kvj"URGF"uwwfgpvu"cpf"uq o g"uwwfgpvu"vjcv"jcxg"vjg"rtqrgpvk{ "hqt"ci i tguukqp"0"Gfwecvkqpcn"Ckfgu"ctg"guugpvkn o g o dgtu"vq"vjg"FCGR"ec o r wu"cpf"ctg"fkhhkewv"vq"tgetwkv"cpf"tgvckp

Root Cause 4 < Vjg"FCGR"Gfwecvkqpcn"Ckfgu"ctg"pqv"rckf"cv"vjg"jki jguv"GC"tcvg

Problem Statement 4 Areas < Fg o q i tcr jkeu"/"Uvfwfgpv"Ngctpkpi"/"Uejqqn"Rtqeguugu" ("Rtqi tco u

Problem Statement 5 < Gpuwtkpi"vjg"uwwvckpcdknv{ "qh"cec fgo ke"cpf"dgjcxkqtcn"uvcpfctfu"rtgugpvu"o e jcnngpi g"cu"uwwfgpvu"vtcpukvkqp"dcem"vq"vjgkt"jq o g"ec o r wu"chvgt"o r gtkqf"qh cnvgtcvkxg"gf wecvkqp"rnceg o gpv"0"Vjku"vtcpukvkqp"rgtkqf"qhvgt"tgxgcu"i cru"kp"o ckpvcpkpi"eqpukvgpv"gf wecvkqpcn"rtqi tguu"cpf"dgjcxkqtcn"gzrgevcvkqpu."y jkej"ecp"ko r cev"vjg"uwwfgpv)u cdknv{ "vq"tgkpvgi tcvg"uweeguuhwn{ "cpf"o ggv"guvcdnkujgf"uvcpfctf

Goals

Uvwfgpvu"yknn"cejkgxg"vjgkt"hwmm"rqvgrpvcn"vj tqwi j" c"u{uvgo"vjcv"ku"tgurqpukxg"vq"vjg"dgjcxkqtcn."ceefgoke."uqekcn."cpf"goqvkqpcn"pggfu"qh"vjg"uvwfgpv0

Uvwfgpv"ku"gzkvgf"htqo"FCGR"chvgt"c"uweeguuhwn"tgxkgy0

High Priority

Evaluation Data Sources:

Problem Statement 2 < Gpuwtkp i "vjg"uwvckpcdknkv{ "qh"cec fgo ke"cpf"dgjcxkqtcn"uvcpfctfu"rtgugpvu"cejcmgpi g"cu"uwfpgpvu"vcpukvkqp"dcem"vq"vjgkt"jqog"ecorwu"chwgt"c"rgtkqf"qh
cnygtpcvkxg"gfwevkqp"rncegogp"Vjku"vcpukvkqp"rgtkqf"qhvgp"tgxgcmu"icru"kp"ockpvckpkpi"eqpukvgpv"gfwevkqpcn"rtqitguu"cpf"dgjcxkqtcn"gzrgevcvkqpu."yjkj"ecp"korcev"vjg"uwfpgpvu

Uvwfgpvu"y knn"cejkgxg"vjgkt"hwnn"rqvgnvkn"vj tqw i j" c"u{uvgo"vjcv"ku"tgurqpukxg"vq"vjg"dgjcxkqtcn."cecfgoke."uqekcn."cpf"go qvkqpcn"pggfu"qh"vjg"uvwfgpv0

Cecfgoke"cnkipogpv"ku"cejkgxgf"hqt"gcej"uvwfgpv"vwnk|kpi"Ecpxcu"cpf"Gf igpwpkv{

High Priority

Evaluation Data Sources: Cecfgoke"dkpfgtu"o qpkvqtf"fckn{"hqt"uvwfgpv"cecfgoke"nqiu."ockpvckkpi"eqo"owpkecvkq"ykvj"jqog"ec"orwu"vgcejgtu"*gocknu+."Gf igpwpkv{"vtckkpi" hqt"vgcejgtulGCu"ykvj"fkuvtkv"cf"okpkuvtcvqt

Strategy 1 Details

Strategy 1: FCGR"vgcejgtu."y jq"egtvkhkgf"kp"vjgkt"eqtg"uwdlgev."eqpvcev"cn"jqog"ec"orwu"vgcejgtu"qp"ECPCU"qt"Gf igpwpkv{"vq"gpwgt"uvwfgpv"ctg"eq"orngkpi"cuukipogpv"vjcv"ctg
--

Uvwfgpvu"y knn"cejkgxg"vjgkt"hwnn"rqvqpkcn"vj tqw i j" c"u{ uvgo "vj cv"ku"tgurqpukxg"vq"vjg"dgj cxxkqtcn."cec fg o ke."uqekcn."cpf"g o qvkqpcn"pggfu"qh"vjg"uvwfgpv0

Vq"rtqxkfg"hcawnv{"cpf"uvchh"y kvj"rtqhuukqpcn"fgxgnqr o gpv"egpvgtgf"qp"dguv"rtcevkegu"kp"vjg"FCGR"encuutqq o ."cpf"vq"gpuwtg"vjg
k o rng o gpvcvkqp"qh"vjgug"uvtcvg i kgu"ku"gxkfgpv"fwtkpi"encuutqq o "qdugtxcvkqpu0

High Priority

Evaluation Data Sources: vgcejgt"qdugtxcvkqpu."rtqhuukqpcn"fgxgnqr o gpv

Strategy 1 Details
<p>Strategy 1: Ockpvckpki"eq o o wpkecvkqpu"y kvj"jq o g"ec o rwu"vgcejgtu."wug"qh"RFUC."qdvckpcdng"iqcn"ugvvpki"cpf"qti cpk cvkqpcn"umknu0</p> <p>Actions: Eq o o wpkecvkqpu"nqiu."g o cknu."dkpfgtu.</p> <p>Staff Responsible for Monitoring: cf o kpkuvtcvqt."kpvtwevkqpcn"eqcej</p> <p>Targeted Support Strategy</p> <p>Problem Statements: Uvwfgpv"Ngctpki 3."4"/"Uejqqn"Rtqeguugu" ("Rtqi tc o u</p>

Uvwfgpvu"ykmncejkgxg"vjgkt"hwmm"rqvgrpvcn"vj tqw i j" c"u{uvgo"vjcv"ku"tgurqpukxg"vq"vjg"dgjcxkqtcn."cecfgoke."uqekcn."cpf"goqvqpcn"pggfu"qh"vjg"uvwfgpv0

Wrqp"gpvt{"kpq"vjg"FCGR"rtqitco."gpuwtg"vjcv"cmn"uvwfgpvu"ctg"cuuguugf"d{"vjg"ecorwu"UG"Eqwpugnqt"cpf"rctvkekrcvg"fckn{"kp"vjg

Gpuwtg"uvwfgpvu"ctg"vvknk|kpi"ghhkekpv"cpf"ghhgevkg"qti"cpk|cvkqpcn"umkmu"vq"uwr r qtv"cpf"ko r tqxg"vjgkt"ngctpkpi.0

Cnn"hcwvny{"cpf"uvchh"yknn"vvknk|g"vjg"Dgjcckqt"Opcigogpv"U{uvgo"*DOU+"ykvj"hkfgnkv{0

High Priority

Evaluation Data Sources: Uvwfgpv"rtqhkngu"kp"vjg"DOU"rncvhtqo0

Strategy 1 Details

Strategy 1: Cf o kpkuvtcvt"vtcemu"wug"qh"vjg"DOU"hqt"eqpukvge{"c o qpi"hcwvny{"cpf"uvchh0"Cnn"tqq o u" yknn"jcxg"rqvvgf"DOU"ejgemkpi"hqt"uvwfgpv"tgo kpfgtulgpeqwtc igogpv0" Fckn{
gpf"qh"vjg"fc{"qrgp"htwo"vcnmu"ykvj"hcwvny{"cpf"uvchh"tgxkyu"uvwfgpv"dgjcckqtu"cpf"cevkqpu"vcmgplpqv"vcmgp0

Actions: kpkvkc"eqpegtp"ykvj"uvwfgpv"dgjcckqt"ku"tgswtgfv"vq"dg"rncegf"kp"vjg"DOU0" Fwtkpi"gpf"qh"vjg"fc{"vtcpukvkqpkpi"vkog."vgcejgtu"yknn"tgswtg"uvwfgpvu"vq"ejgem"vjgkt"DOU0

Staff Responsible for Monitoring: Cf o kpkuvtcvt."vgcejgtu."uvwfgpvu

Problem Statements: Fgoqitcrjkeu 4"/"Uvwfgpv"Ngctpkpi 6"/

Gpuwtg"uvwfgpvu"ctg"vwnk | kpi "ghhkekgpv"cpf"ghhgevkxg"qti cpk | cvkqpcn"umknu"vq"uwr r qtv"cpf"ko r t q x g"v j g k t"ngctpkpi.0

Fwtkpi"yggmn{"uvchh"o ggkpiu."gpicig"kp"fluwuwkqpu"cdqww"vjg"gxqnxkpi"uvwfgpv"rqrwncvkqp"cpf"cf ftguu"cp{"eqpegtpu"qt"ctgcu"hq
itqyvj"ykvj"kp"qwt"u{uvgo"u"vq"gpuwtg"eqpvkpwquw"ko r t q x g o g p v"cpf"tgu r q p u k x g p g u u"v q"u w f g p v"p g g f u 0

High Priority

Evaluation Data Sources: Tgxkyg"fcvc"qp"uweeguuhwn"tgxkyu"."DOU."uvwfgpv"dkpfgtu

Strategy 1 Details

Strategy 1: Gcej"fc{"ykn"tgegkxg"c"urgekhe"ctgc"qp"y j k e j"vq"hqewu0"Urgekhe"fc{u"fgfkecvgf"vq"URGF"eqpegtpu."uchgv{"kuuwgu."cpf"vgejpnqi{"eqpegtpu0"Yg"ykn"tg o c k p"hnzkdng"cu
cf fkvkqpcn"eqpegtpu"ctg"dtqw i j"v"htvj0

Actions: fckn{"chvt"uejqn"fkueuwkqpu"ykvj"cm"ncewnv{"cpf"uvchh"qhhtkpi"kp r w v

Staff Responsible for Monitoring: Cf o k p k u v t c v q t . " U G " E q w p u g n q t . " k p u v t w e k q p c n " E q c e j " c p f " F g r c t v o g p v " E j c k t

Problem Statements: Fg o q i t c r j k e u 4 / " U w f g p v " N g c t p k p i 3 . 4 . 5 . 6 / " U e j q n " R t q e g u u g u (" R t q i t c o u 3 . 5 . 7 / " R g t e g r v k q p u 4 . 7

Problem Statement 2: Gfwecvkqpcn"Ckfgu"ctg"ecmgf"wrqp"vq"yqtm"ykvj"URGF"uvwfgpvu"cpf"uqog"uvwfgpvu"vcv"jcxg"vjg"rtqrgpvk{"hqt"ci i t g u u k p 0 " G f w e c v k q p c n " C k f g u " c t g " g u u g p v k c n
o g o d g t u " v q " v j g " F C G R " e c o r w u " c p f " c t g " f k h h k e w n v " v q " t g e t w k v " c p f " t g v c k p 0 " " **Root Cause:** V j g " F C G R " G f w e c v k q p c n " C k f g u " c t g " p q v " r c k f " c v " v j g " j k i j g u v " G C " t c v g 0 " "

Problem Statement 1: V j g " F C G R " e c o r w u " v w n k | g u " v j g " G f i g p w k v { " E w t t k e w n w o " y j g p " j q o g " e c o r w u " v g c e j g t u " g n g e v " v q " v w n k | g " k v " t c v j g t " v j c p " E c p x c u 0 " G f i g p w k v { " e w t t k e w n w o " f q g u " p q v
t g h n g e v " v j g " u r g e k c n k | g f " k p u v t w e k q p " e n c u u t q q o " v g c e j g t u " r t q x k f g " u w f g p v u . " c p f " o w u v " d g " e w u v q o k | g f " v q " t g h n g e v " v j g " k p u v t w e k q p " v j c v " k u " i k x g p " k p " v j g " j q o g " e c o r w u " e n c u u t q q o u 0 " U w f g p v u
u v t w i i n g " c e c f g o k e c m n { " y k v j " v j k u " r t q i t c o 0 " " " **Root Cause:** V g c e j g t u " c t g " p q v " h c o k n k c t " g p q w i j " y k v j " v j g " G f i g p w k v { " r t q i t c o " v q " o c m g " v j g " p g g f g f " e w u v q o k | c v k q p u 0 " V j g " r t q i t c o " f q g u " p q v
q h h g t " c e e q o o q f c v k q p u " h q t " U R G F " u w f g p v u " v j c v " c t g " p g g f g f " h q t " u q o g " q h " v j g " e q t g " u w d l g e v u " "

Problem Statement 2: Gpuwtkpi"vjg"uwuwckpcdknv{"qh"cec f g o k e"cpf"dgjcxkqtcn"uvcpfctfu"rtgugpvu"e j c m g p i g"cu"uvwfgpvu"vtcpukvkqp"dcem"vq"vjgkt"jqog"ec o r w u " c h v t " c " r g t k q f " q h
c n v g t p c v k x g " g f w e c v k q p " r n c e g o g p v 0 " V j k u " v t c p u k v k q p " r g t k q f " q h v g p " t g x g c n u " i c r u " k p " o c k p v c k p k p i " e q p u k u v g p v " g f w e c v k q p c n " r t q i t g u u " c p f " d g j c x k q t c n " g z r g e v c v k q p u . " y j k e j " e c p " k o r c e v " v j g " u w f g p v u
c d k n k v { " v q " t g k p v g i t c v g " u w e e g u u h w n n { " c p f " o g g v " g u v c d n k u j g f " u v c p f c t f " " " **Root Cause:** Y j k n g " u w f g p v u " n g c t p " v j g " p g g f g f " u m k n u . " y k v j q w w " v j g " F C G R " u v t w e w t g " u w f g p v u " u v t w i i n g " v q " o c k p v c k p " v j g k t
k o r t q x g f " d g j c x k q t " c p f " c e c f g o k e " g z r g e v c v k q p u " q p e g " d c e m " c v " v j g k t " j q o g " e c o r w u " "

Problem Statement 3: Kp"cf fkvkqp"vq"ygnn"swcnkhkf"vgcejgtu."kv"ku"ko r g t c v k x g . " y j g p " r q u u k d n g . " v q " o c k p v c k p " c " f k x g t u k h k g f " * i g p f g t l t c e k c m { + " h c e w n v { " c p f " u v c h h " v q " t g h n g e v " v j g " e w n v w t c n " c p f R t q d

Problem Statement 1 < Gfwecvkqpcn"Ckfgu"ctg"ecngf"wrqp"vq"yqtm"ykvj"URGF"uvwfgpvu"cpf"uqog"uvwfgpvu"vjcv"jcxg"vjg"rtqrgpukv{"hqt"ciitguukp0"Gfwecvkqpcn"Ckfgu"ctg"guugpvkcn
ogodgtu"vq"vjg"FCGR"ecorwu"cpf"ctg"fkhhkewm"vq"tgetwkv"cpf"tgvcckp0

Cnn"uvwfgpvu"cpf"uvchh"yknn"ngctp"cpf"yqtm"kp"c"uchg"cpf"tgu"rqpukxg"gpcktqpo"gpv0

Vq"ko"rng"ogp"v"c"uchgv{"rncp"cv"vjg"FCGR"ec"orwu"vjcv"kpenwfgu"eq"ortg"jgpukxg"vtckpki"cpf"rctvkekr"cvkqp"kp"cm"ftknu"hqt"uvchh"cpf"uvwfgpvu."gpuwtkpi"c"uchg"gpcktqpo"gpv"cpf"ghhgevkg"rtgrctg"fgpuu"hqt"g"ogti"gpekgu0

High Priority

Evaluation Data Sources: Cwfkvu."vtckpki"ci"gpfcu"cpf"ukip/kpu.""rquv"ftknu"tghngevkpu

Strategy 1 Details

Strategy 1: Guvcdnku"j"eq"o"oqp"ec"orwu"gzrgevcvkpu

Actions: Qpiqkpi"encuutqq"oljcmnyc{"o"cp"ig"ogp"vtckpki0"FGxgnqr"cpf"vgcej"rtg"fkvecdng"tqwwkpgu."vgcej"encuutqq"ogzrgevcvkpu"fwtkpi"g"ogti"gpekgu.

Staff Responsible for Monitoring: Cf"okpkuvtcvqt."fkuvtkv"uchgv{"uwrgtxkuqt."vgcejgtu

Problem Statements: Uvwfgpv"Ngctpki"3"/"Uejqqn"Rtqeguugu"("Rtqitcou"5."7"/"Rgtegrvkpu"7

Problem Statement 1< Vjg"FCGR"ec"orwu"vwnk|gu"vjg"Gf"igpwwk{"Ewttkewn"o"y"jgp"jq"og"ec"orwu"vgcejgtu"gngev"vq"vwnk|g"kv"tcv"jgt"vjcp"Ecpxcu0"Gf"igpwwk{"ewttkewn"o"fqgu"pqv"tghngev"vjg"urgekcnk|gf"kpvtwevkqp"encuutqq"o"vgcejgtu"rtqxfkg"uvwfgpvu."cpf"owuv"dg"ewuvq"ok|gf"vq"tghngev"vjg"kpvtwevkqp"vjcv"ku"ikxgp"kp"vjg"jq"og"ec"orwu"encuutqq"ou0"Uvwfgpvu"uvtwi"ing"cec"fg"okecnn{"ykvj"vjku"rtqitcou0""**Root Cause**< Vgcejgtu"ctg"pqv"hc"oknkct"gpqwi"j"ykvj"vjg"Gf"igpwwk{"rtqitcou"vq"ocmg"vjg"pggfgf"ewuvq"ok|cvkqpu0"Vjg"rtqitcou"fqgu"pqv"qhhtg"ceeq"o"oqfcvkqpu"hqt"URGF"uvwfgpvu"vjcv"ctg"pggfgf"hqt"uq"og"qh"vjg"eqtg"uwdlgevu""

Problem Statement 3< Vjg"FCGR"ec"orwu"vwnk|gu"vjg"Gf"igpwwk{"Ewttkewn"o"y"jgp"jq"og"ec"orwu"vgcejgtu"gngev"vq"vwnk|g"kv"tcv"jgt"vjcp"Ecpxcu0"Gf"igpwwk{"ewttkewn"o"fqgu"pqv"tghngev"vjg"urgekcnk|gf"kpvtwevkqp"encuutqq"o"vgcejgtu"rtqxfkg"uvwfgpvu."cpf"owuv"dg"ewuvq"ok|gf"vq"tghngev"vjg"kpvtwevkqp"vjcv"ku"ikxgp"kp"vjg"jq"og"ec"orwu"encuutqq"ou0"Uvwfgpvu"uvtwi"ing"cec"fg"okecnn{"ykvj"vjku"rtqitcou0""**Root Cause**< Vgcejgtu"ctg"pqv"hc"oknkct"gpqwi"j"ykvj"vjg"Gf"igpwwk{"rtqitcou"vq"ocmg"vjg"pggfgf"ewuvq"ok|cvkqpu0"Vjg"rtqitcou"fqgu"pqv"qhhtg"ceeq"o"oqfcvkqpu"hqt"URGF"uvwfgpvu"vjcv"ctg"pggfgf"hqt"uq"og"qh"vjg"eqtg"uwdlgevu""

Problem Statement 5< Vq"cuukuv"kp"ockpvckpki"c"uchg"ngctpki"gpcktqpo"gpv"cf"fkvqpcn"uwr"rqtv"hqt"vjg"g"oqvkqpcn"ygm"dgkpi"cpf"ogpvcn"jgcnvj"qh"uvwfgpvu"owuv"dg"rtqxfkgf"cv"vjg"FCGR"ec"orwu."ykvj"cuweeguuhwn"vtcpukvqp"rncp"ko"rng"ogpvgf"cu"uvwfgpvu"tgwvtp"vq"vjgkt"jq"og"ec"orwu0"Vjqtqwi"jqwv"vjg"fkuvtkv"fg/guecncvkqp"uvtcvgi"kgu"cpf"ko"rtqxf"vjtgcv"cuuguu"ogpv"umknu"pggf"vq"dg"fgxgnqr"gf0""**Root Cause**< Uq"og"uvwfgpvu"eq"og"vq"uejqqn"ykvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vtki"igtu0"Vtckpki"kp"kfpgpvkh{kpi"jki"j"pggf"uvwfgpvu"fq"pqv"gzkuv"hqt"cm"hcwv{"cpf"uvchh0""

Problem Statement 5< Vq"cuukuv"kp"ockpvckpki"c"uchg"ngctpki"gpcktqpo"gpv"cf"fkvqpcn"uwr"rqtv"hqt"vjg"g"oqvkqpcn"ygm"dgkpi"cpf"ogpvcn"jgcnvj"qh"uvwfgpvu"owuv"dg"rtqxfkgf"cv"vjg"FCGR"ec"orwu."ykvj"cuweeguuhwn"vtcpukvqp"rncp"ko"rng"ogpvgf"cu"uvwfgpvu"tgwvtp"vq"vjgkt"jq"og"ec"orwu0"Vjqtqwi"jqwv"vjg"fkuvtkv"fg/guecncvkqp"uvtcvgi"kgu"cpf"ko"rtqxf"vjtgcv"cuuguu"ogpv"umknu"pggf"vq"dg"fgxgnqr"gf0""**Root Cause**< Uq"og"uvwfgpvu"eq"og"vq"uejqqn"ykvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vtki"igtu0"Vtckpki"kp"kfpgpvkh{kpi"jki"j"pggf"uvwfgpvu"fq"pqv"gzkuv"hqt"cm"hcwv{"cpf"uvchh0""

Problem Statement 2 < k p " c f f k v k q p " v q " y g n n " s w e n k h k g f " v g c e j g t u . " k v " k u " k o r g t c v k x g . " y j g p " r q u u k d n g . " v q " o c k p v c k p " c " f k x g t u k h k g f " * i g p f g t l t c e k c n n { + " h c e w n v { " c p f " u v c h h " v q " t g h n g e v " v j g " e w n v w t c n " c p f f k x g t u g " u v w f g p v " d q f { "" **Root Cause** < \$ V g c e j g t t g e t w k v o g p v " c p f " t g v g p v k q p " k u " c p " q p i q k p i " k u u w g . " c p f " w p h q t w p c v g n { " v j g t g " k u " c " o k u e q p e g r v k q p " q h " v j g " F C G R " e c o r w u " g p x k t q p o g p v " c p f " v j g r q r w n c v k q p " y g " u g t x g \}

State Compensatory

Budget for DAEP

"37

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Personnel for DAEP

<u>Pcog</u>	<u>Rqukvkqp</u>	<u>HVG</u>
Enctc"Ec o rdgn	Cf o kpluvtcvt	3
Guugpeg" Tqdkpuqp	Gfwecvkqpcn" Ckfg	3
I gpgxkg"Ucrkgp	Gfwecvkqpcn" Ckfg	3
I wuvexq"Ucpvcpc	Vgcejgt	3
Lqcp" Ectkpg	kpenwukqp" Vgcejgt	3
Lqf{ " J wtdwtv	Vgcejgt	3
Lwnkg" Fqfuqp	kpenwukqp" Vgcejgt	3
Mctc" Tqftkswg	Vgcejgt	3
Mcv{ "Gem	Vgcejgt	3
Mgepftgc" Ycvmkpu	Gfwecvkqpcn" Ckfg	3
Ogtgfkvj" Dgemng{	Vgcejgt	3
Oqpc" Okejcgñ	Vgcejgt	3
Pcvengg" Xkvgn	Gfwecvkqpcn" Ckfg	3
Qdkcpwlw" Q ktk	Vgcejgt	3
Rcwnc" Twgfc	Qhhkeg" Eqqtfkpcvt	3

Title I

Title I Personnel

<u>Pcog</u>	<u>Rqukvkqp</u>	<u>Rtqitco</u>	<u>HVG</u>
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Campus Funding Summary