## **Mission Statement**

Smithfield Middle School seeks to provide all Raiders a safe and positive environment while encouraging a commitment to continued academic and social growth through challenging and meaningful learning opportunities in order to create resilient lifelong learners, leaders, and achievers in society.

## **Core Beliefs**

Growth, Connections, Service

# **Comprehensive Needs Assessment**

## **Demographics**

### **Demographics Summary**

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Ocng"Uvwfgpvu/7504 ' Hgocng"Uvwfgpvu/680: '

Y jkvg/8504 ' Jkurcpke/4209 ' Cukcp/807 ' " Dncem/90: ' Qvjgt/5087 ' Urgekcn"Gfwecvkqp/33043 ' Ikhvgf"cpf"Vcngpvgf/3:049 ' Geqpq o kecnn{"Fkucfxcpvcigf/4:05: ' " G ogtigpy"Dknkpiwcn/": '

### **Demographics Strengths**

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### **Problem Statements Identifying Demographics Needs**

### **Student Learning**

#### **Student Learning Summary**

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**Student Learning Strengths** 

**Problem Statement 1:** UVCCT"uvcvg"cuuguu o gpv" fcvc"kp fkecvg"c" fgetgcug"kp"cej kgxg o gpv"ngxgnu"qp"c" o clqtkv{"qh"vguvu"htq o "4244/4245"uejqqn" {gct0"""**Root Cause:** Vjg" fgetgcug"kp cej kgxg o gpv"ku"nkpmg f"vq"c"uk i pkhkecpv"vwtpqxgt"kp"vgcej kp i "uvchh." y kvj "54" pg y "j ktgu"ukpeg"4244." o cp {"qh" y j q o "ctg" pg y "vq"vjg"vgcej kp i "rtqhguukqp"cp f"tgswktg"cf fkvkqpcn"uw r qtv"cpf vtckpkp i 0""

### **School Processes & Programs**

### School Processes & Programs Summary

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### School Processes & Programs Strengths

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# **Priority Problem Statements**

 $\textbf{Root Cause 1} < \texttt{Vjg"gogtigpv"dknkpiwcn"rqrwncvkqp"jcu"fqwdngf"kp"vjg"ncuv"vjtgg"{gctu0}{} \\ \texttt{Source}(\texttt{Vjg"gogtigpv"dknkpiwcn"rqrwncvkqp"jcu"fqwdngf"kp"vjg"ncuv"vjtgg"{gctu0}{} \\ \texttt{Source}(\texttt{Vjg"gogtigpv"dknkpiwcn"rqrwncvkqp"jcu"fqwdngf"kp"model \\ \texttt{Source}(\texttt{Vjg"gogtigpv"dknkpiwcn"rqrwncvkqp"jcu"fqwdngf"model \\ \texttt{Source}(\texttt{Vjg"gogtigpv"dknkpiwcn"rqrwncvkqp"model \\ \texttt{Source}(\texttt{Vjg"gogtigpv"dkpw"dkpiwcn"rqrwncvm"qu"dknkpiwcn"rqrwncvm"qu"dkpw"dknkpiwcn"$ 

Problem Statement 1 Areas < Fgoqitcrjkeu

 $\label{eq:problem Statement 2} Wo kv j h kgn f"Okf fng"Ue jqqn" j ktg f"v j ktv {"pg y "vgce j g tu"kp"v j g"ncuv" v q" {gctu."ngc f kp i "vq"c" rgtkq f"qh"cflwuv o g pv"cu"v j g ug"uvchh" o g o dg tu"hc o knkctk | g"v j g o ug nx g u" y kv j g uvcdnku j g f" rt qeguugu" cp f"u {uvg o u0}$ 

 $Problem \ Statement \ 2 \ Areas < Ue j \ qqn"Rt \ qeguugu" \ ( \ "Rt \ q \ i \ t \ o \ u$ 

Problem Statement 3< U o kvjhkgn f"Okf fng"pgg fu"vq"k o rtqxg"vjg" y c { "rctgpvu"cp f"eq o o wpkv {" o g o dgtu"ctg"kpxqnxg f"kp" j gnrkp i "cv"ec o rwu"qt"gzvtcewttkewnct"gxgpvu0 Root Cause 3< Rctgpvu"dgec o g"nguu"kpxqnxg f" y kvj "ue j qqn"cevkxkvkgu"chvgt"EQXKF/3; "fwg"vq"tguvtkevkqpu"htq o "v j g"uvcvg0 Problem Statement 3 Areas< Rgtegrvkqpu

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#### **Employee Data**

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- VgcejgtlUvwfgpv"Tcvkq
- Ecorwu"fgrctvogpv"cpflqt"hcewnv{"oggvkpi"fkuewuukqpu"cpf"fcvc
- Rtqhguukqpcn"fgxgnqr o gpv"pggfu"cuuguu o gpv"fcvc
- Gxcnwcvkqp\*u+"qh" rtqhguukqpcn" fgxgnqr o gpv"k o rng o gpvcvkqp"cpf"k o rcev

### **Parent/Community Data**

• Rctgpv"uwtxg{u"cpflqt"qvjgt"hggfdcem

### Support Systems and Other Data

- Qticpk|cvkqpcn"uvtwevwtg"fcvc
- Dwfigvulgpvkvng o gpvu"cpf"gzrgpfkvwtgu"fcvc

# Goals

Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Close achievement gaps that exist for all under-performing student groups as measured by state and district assessments.

**High Priority** 

Evaluation Data Sources: J kuvqtkecn"rgthqt o cpeg"d{"uvwfgpv"uwd i tqwr"qp"uvcvg"cpf" fkuvtkev"cuuguu o gpvu

Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Create a culture of respect and expectations for students to be successful.

Evaluation Data Sources: Dgjcxkqtcn"TvK"fcvc"tgeqtfu."Fkuekrnkpg"Tgrqtvu."Uvc{kpi"Kpukfg"vjg"Ekteng"hqto"fcvc

#### **Strategy 1 Details**

Strategy 1: Korngogpv"uejqqn" y kfg"u { uvgou"vjcv"uw rqtv" rqukvkxg"uvw fgpv"dgjcxkqt."tguvqtcvkxg" rtcevkeg."cpf"cffkvkqpcn"dgjcxkqtcn"uw rqtv"hqt"uvw fgpvu0 Actions: C0""Vgcejgtu" rquv"cpf"tghgt"vq"vjgkt"EJCORU" rquvgtu"kp"qtfgt"vq"etgcvg"engct"eqoowpkecvkqp"cpf"eqpukuvgpv"gzrgevcvkqpu0

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The system will utilize efficient and effective operations to support and improve the learning organization.

Increase the annual total average daily attendance (ADA) as compared to the prior school year, through improved student retention, recruitment, and days in attendance.

Evaluation Data Sources: Qxgtcm" fkuvtkev"CFC"cu" rgt"Uw o ogt"RGKOU"uwd o kuukqp

Strategy 1 Details	
Strategy 1: Oqpkvqt"cvvgpfcpeg"tcvg"vq"kfgpvkh{"nqy"cvvgpfcpeg"cpf"rtqoqvg"cvvgpfcpeg"cv"uejqqn"vjtqwij"c"tgyctf"u{uvgo0 Actions: C0""Vtcem"uvwfgpv"cvvgpfcpeg"vq"kfgpvkh{"gzeguukxg"cdugpegu"kp"qtfgt"vq"eqoowpkecvg" ykvj"rctgpvu0	
$D0""Rctvpgt"ykvj"nqecn"dwukpguugu"vq"kfgpvkh{"kpegpvkxgu"vq"uvwfgpvu"ykvj"rgthgev"cvvgpfcpeg"cpf"kortqxgf"cvvgpfcpeg"qp"c"yggmn{"dcuku0"   dcuku0"   dcuku$	
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F0"""Twp"c"fckn{"wpgzewugf"cdugpeg"tgrqtv"cpf"eqpvcev"rctgpvu0 Staff Responsible for Monitoring: Rtkpekrcn."Cuukuvcpv"Rtkpekrcnu."Cvvgpfcpeg"Engtm."Cvvgpfcpeg"Qhhkegt	
Problem Statements: Uejqqn"Rtqeguugu" ( "Rtqitcou 3"/"Rgtegrvkqpu 3	

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All students and staff will learn and work in a safe and responsive environment.

Reduce the cost of accidents resulting in workers' compensation claims by 10% over the previous year and reduce the number of work days lost each year due to accidents occurring on the job by 10%.

 $\label{eq:constraint} \textbf{Evaluation Data Sources: } Cppwcn"tgrqtv"qh" y qtmgt)u"eq o rgpucvkqp"enck o u$ 

#### Strategy 1 Details

**Strategy 1:** Etgcvg"c"ewnvwtg"qh"uchgv{"coqpi"vjg"uvchh"cpf"uvwfgpvu"hqt"cyctgpguu0

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# **State Compensatory**

## **Budget for Smithfield Middle School**

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"3087

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## Personnel for Smithfield Middle School

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Pkeqng"Rqqn	Tgcfkpi"Kpvgtxgpvkqpkuv	2087

# Title I

# **Title I Personnel**

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# **Campus Funding Summary**

	199 - General Funds: SCE					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount	
3	4	3	UEG"Ecorwu"Rgtuqppgn		&445.387022	
Sub-Total			Sub-Total	&445.387022		
Budgeted Fund Source Amount		eted Fund Source Amount	&445.387022			
+/- Difference		&2022				
	255 - Title II					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount	
3	3	3	Kpuvtwevkqpcn"Hceknkvcvqt		&:7.::7022	
	-			Sub-Total	&:7.::7022	
Budgeted Fund Source Amount		&:7.::7022				
				+/- Difference	&2022	
Grand Total Budgeted		&52;.272022				
Grand Total Spent			&52;.272022			
+/- Difference			&2022			